

COSTO MANO DE OBRA
(VIGENTE DEL 01 DE JUNIO AL 31 DE DICIEMBRE DEL 2025)

ITEM	CONCEPTOS	CATEGORÍA (\$/.)							
		CAPATAZ	TOPOGRAFO	OPERARIO	OFICIAL	PEÓN	Op. Equipo pesado	Op. Equipo liviano	
1	RENUMERACION BASICA VIGENTE (RB) (vigente del 01.06.2026 al 31.12.2025)	S/. 115.87	S/. 87.30	S/. 87.30	S/. 68.50	S/. 61.65	S/. 87.30	S/. 87.30	
2	BONIFICACION UNIFICADA DE CONSTRUCCION (BUC) (vigente del 01.06.2025 al 31.12.2025)	S/. 29.50	S/. 27.94	S/. 27.94	S/. 20.55	S/. 18.50	S/. 27.94	S/. 27.94	
3	BONIFICACION POR ALTA ESPECIALIZACION (BAE)		S/. 7.86				S/. 8.73	S/. 6.98	
4	LEYES Y BENEFICIOS SOCIALES SOBRE LA RB (126.34%)	S/. 146.39	S/. 110.29	S/. 110.29	S/. 86.54	S/. 77.89	S/. 110.29	S/. 110.29	
5	LEYES Y BENEFICIOS SOCIALES SOBRE EL BUC (12.00%)	S/. 3.54	S/. 3.35	S/. 3.35	S/. 2.47	S/. 2.22	S/. 3.35	S/. 3.35	
6	LEYES Y BENEFICIOS SOCIALES SOBRE EL BAE 12.00%		S/. 0.94				S/. 1.05	S/. 0.84	
7	FONDO DE CAPACITACION (CAPECO-FTCCP)	S/. 0.20	S/. 0.20	S/. 0.20	S/. 0.20	S/. 0.20	S/. 0.20	S/. 0.20	
8	SEGURO VIDA LEY	S/. 1.42	S/. 1.31	S/. 1.31	S/. 1.03	S/. 0.92	S/. 1.31	S/. 1.31	
9	BONIFICACION POR MOVILIDAD	S/. 8.60	S/. 8.60	S/. 8.60	S/. 8.60	S/. 8.60	S/. 8.60	S/. 8.60	
10	OVEROL (2 UND ANUALES)	S/. 0.91	S/. 0.91	S/. 0.91	S/. 0.91	S/. 0.91	S/. 0.91	S/. 0.91	
	COSTO DIA HOMBRE (DH)	S/. 306.43	S/. 248.71	S/. 239.91	S/. 188.80	S/. 170.89	S/. 249.69	S/. 247.73	
	COSTO POR HORA HOMBRE (HH) - JORNAL 8 HORAS	S/. 38.30	S/. 31.09	S/. 29.99	S/. 23.60	S/. 21.36	S/. 31.21	S/. 30.97	